



Streamlining Security Clearances and International Vetting

HMSHost International is a world leader in creating dining for travel venues. A subsidiary of Autogrill, they're a major player in the food and hospitality industry and operate in Europe, Asia-Pacific, and the Middle East.

Learn how Certn helps HMSHost International deliver a smooth and expedient onboarding process for new employees.



34K

Existing Employees



>500

New Employees Vetted



Hospitality

Industry

RO GUSTO

COFFEE BAKERY & FINE FOOD



“Certn is an integral part of our background checking process. They help us screen a large pool of people to save time and cost—effectively help us onboard new staff.”

Matthew Gatley

Regional Manager **HMSHost International**



Compliant Airport Screening

There are constant challenges in retaining employees in the hospitality sector where staff turnover is high.

HMSHost recruits personnel from the United Kingdom and internationally. Completing thorough applicant screening with quick turnaround times is crucial in order to retain talent — Certn helps HMSHost avoid losing skilled talent with a technology-first screening process that streamlines everything. On top of that, Certn helps meet strict airport security requirements.

The company's ability to screen 500+ applicants, many international recruits, is vital to streamlining candidate onboarding.



Streamlining Security Clearances

Secure and Streamlined Screening for Airport Hospitality

Tailored Screening



Basic Criminal Record Check (CRC)

A check of unspent convictions conducted through the Disclosure and Barring Service (DBS).



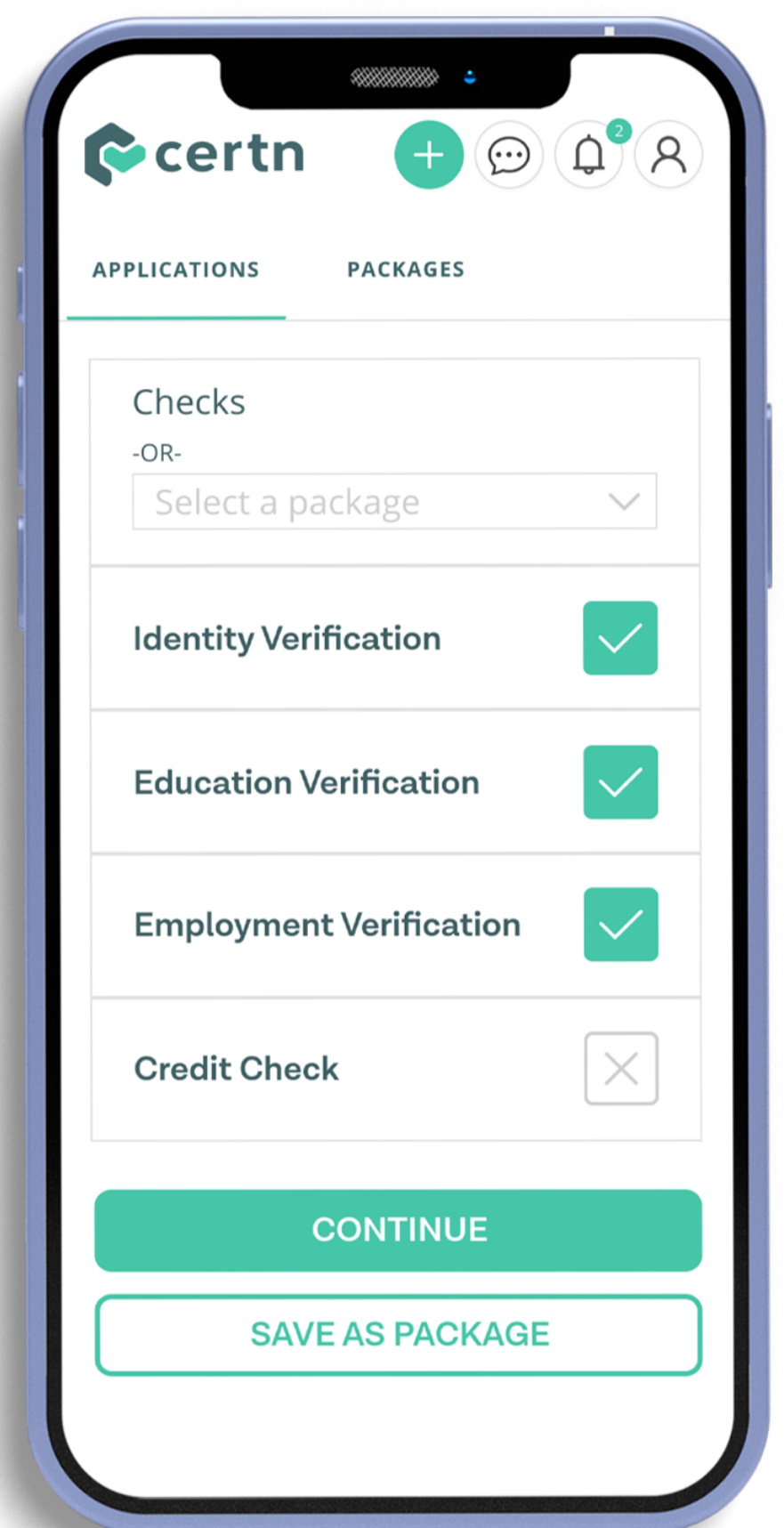
5-Year References & Employment History Checks

Checks to BAA and DFT guidelines for all periods of education, employment, self-employment, and unemployment, with gaps verified.



Digital ID Verification

Digital right to work and full identity verification to ensure documents are up-to-date and applicant details match.



All checks and results are brought together on one easy-to-use online platform. This is perfect for sending vetting packages and tracking progress 24/7. Case updates are available throughout the entire process, flagging any applicant non-conformities or adverse findings.

Meeting Airport Contracts with Skilled, and Vetted Personal

Airside passes grant authorised individuals access to restricted areas of the airport. Since April 2022, Certn has worked with HMSHost at both Stansted and Manchester airports, conducting tailored airport-grade background screening on all their airport restaurant staff.

Our screening experts understand the specific requirements needed to obtain an airside pass. We adhere to airport and Civil Aviation Authority (CAA) regulations and undertake screening during the 90-day temporary pass period.



Streamlining Security Clearances



With Certn



**Faster Turnaround
Times**



**Seamless
User Experience**



**Customisable
Global Packages**



**24/7 Client &
Candidate Support**

The flexibility and support from Certn's team has been another added benefit. Certn coordinates candidate verification across different time zones, so that the checks can be completed around the clock. Automated reminders and follow-up reduces the need for HMSHost to intervene and means more references are turned around quickly to secure top talent.

“They [Certn] have given us greater visibility of checks in progress and made it simpler to keep candidates engaged during the required vetting.”

Matthew Gatley
Regional Manager



Streamlining Security Clearances



The world's **easiest**
background checks

certn.co

