certn.

PROPOSAL FOR

Background Screening & Identity Services

Prepared for:

Drata Customers

Created by:

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Certn

Who we are.

Established in 2016, Certn is the leading disruptor in the background screening space. We provide a fast, friendly, and comprehensive solution for international and domestic background screening - powered by innovative ID verification technology and a powerful, proprietary API.

- Over **3000 happy customers** across North America**.**
- **More than 2,000,000** global background screens performed**.**
- **4x** headcount growth in 2020**.**
- **Proud winner of the Deloitte Fast50™ Companies-to-Watch list.**

People are our most important asset.

That's why our mission is to connect people to all of life's opportunities by building meaningful, intelligent technology. Our vision is to accelerate the global trust economy with powerful human inclusion solutions, which provide customers with a holistic view of potential employees.

At Certn, our award-winning customer service team ensures you'll always have the dedicated assistance whenever you need it.

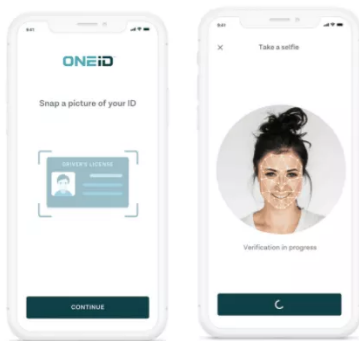# 1 API. 1 platform. Fast, global coverage.

Our technology-forward proprietary platform enables you to seamlessly access all the checks you need with a simple API. Our best-in-class turnaround times help you get the most out of your busy day. Keep full control over your employer brand with our whitelabelled platform - easily accessible via desktop and mobile experiences.

OneID: The leading ID verification technology.

Protect your company and prevent fraudulent background screening submissions, with OneID. OneID is Certn's proprietary ID verification technology, which uses AI to detect false identities while providing a seamless verification process.

OneID platform features:
- Supports over 3,300 types of government-issued IDs across 200 countries.
- Supports non-Latin character documents.
- Whitelabeled.
- Best candidate experience - over 70% of our applications are completed on a mobile device. OneID supports the mobile experience beautifully.

Integrated with leading ATS providers

We have partnered with many leading ATS providers to provide you with a seamlessly integrated solution across your talent hiring pipeline. We are expanding our integrations partnerships every quarter.

iCIMS   Taleo   workday   greenhouse

JobAdder   njoyn   LEVER   Talent Hub

Trustworthy

We are FCRA, GDPR, and SOC 2 Type II-compliant. Our in-house compliance experts and experienced customer support teams help you stay compliant and ensure your success with our platform.

PRICING PROPOSAL

1. SET UP SERVICE FEES AND LICENSE FEES	Price
Set up Fee (user account creation, Services settings, Platform demonstration, Services materials and introduction to Certn's support channels, provision of access to the Services)	Waived
License Fee (including cloud hosting, cloud software, cloud support)	Waived
Equifax on-site inspection Fee (When credit checks required)	$64 USD

2. TRANSACTIONAL SERVICES	Price Per Transaction (USD)
USA Unlimited This check includes a social security number validation with address history trace (SST), all state sex offender registry search, global terrorism, fraud, sanctions, and security watch list check in addition to a national criminal database search on primary name and alias names from SST), plus 7 years of residential county searches on the primary name entered and residential federal statewide criminal search based on primary name/address. Court repository access fees may apply for this check. Note: Report will show: SST, US criminal (includes any hits from national criminal database, all state sex offender registry search and security watch list based on primary name entered and AKAs found in the SST ++++ 7 years of residential county searches on the primary name entered and residential federal statewide criminal search based on primary name/address)	$25.00
Canadian Criminal Standard A Canadian police information check includes a search of the Canadian Police Information Centre ("CPIC") database and locally held police information centres for: charges, warrants, peace bonds, prohibition orders, release conditions, probation orders, summary convictions, recent convictions not yet registered in the national repository.	$15.00
OneID Establishes the real identity of an individual by verifying government-issued identification documents instantly. Certn's advanced technologies are proven to detect false identities while providing a seamless identification verification process and deterring fraud. More information.	$3.00

Education Verification (per degree+ school fees) An education verification validates the disclosed education of an individual. Typically, the standard is to verify the highest degree, unless otherwise requested. Certn verifies degree(s) received, course of study, and dates of attendance when available. This is verified directly with the institution(s) listed which includes through their electronic repository that holds the records if required. Additional fees apply when a school utilizes an outsourced entity to provide data.	$14.99
Credential Verification A credential verification validates a candidate's professional credential/license as entered by the candidate. Certn makes 3-5 sufficient attempts to obtain source data for verification and reports back accordingly.	$14.99
Employment Verification (Per Employer) An employment verification validates the details of disclosed employment history of an individual for a seven year period. Current employers are contacted only if given permission to do so. The components verified could include position held and dates of employment and will depend on availability of data within an entity's records. Income verification is also obtained for non-employment purposes only. Certn makes 3-5 sufficient attempts to obtain source data for verification and reports back accordingly. Additional fees can apply when an employer utilizes an outsourced entity to provide data.	$14.99
Digital Reference Check A digital reference check includes submitting employment reference questionnaires using our standard questions or allows you to supply a customized list of questions to verify the best applicant.	$2.99
Phone Reference Check A phone reference check includes manually calling your candidate's supplied reference to answer a list of questions and the summary of the reference call is included in your Certn report. Certn has a standard list of questions or customer can provide their own. Additional fees can apply when an employer utilizes an outsourced entity to provide data.	$19.99
Canadian Credit Report An inquiry of an applicant's credit file. Reports include tradelines, bankruptcies, public record and collection information, and a credit score.	$9.99
USA Equifax Report A USA Equifax report is a soft inquiry of an applicant's credit file. Reports include tradelines, bankruptcies, public record and collection information, and a *credit score. Note: Credit scores do not appear on reports related to employment.	$9.99

Drivers Abstracts Canada This check includes discovering traffic citations, vehicular crimes, accidents, driving under the influence convictions and the number of points on the applicant's driver's license.	$24.99
Motor Vehicle Records A motor vehicle record report shows a copy of a candidate's driving record which includes license status, traffic citations and accident history through a state's Department of Motor Vehicles (DMV). Additional state fees apply.	$24.99